

## LABOR CONTRACT

JOSEPH CAPIZZI  
BOARD SECRETARY/BUSINESS ADMINISTRATOR  
2012-2013

### **ARTICLE I.        HEALTH/DENTAL BENEFITS**

#### *1. Health Care Coverage*

The Board shall provide health insurance for Secretary/Business Administrator through the New Jersey School Employees Health Benefits Plan. The board will carry the obligation of providing health insurance coverage which is equal to or better than SEHBP as of July 1, 2012. For the duration of this agreement, the Secretary/Business Administrator contribution will be made in accordance with P.L. 2011, Chapter 78.

#### *2. Prescription Plan*

Effective July 1, 2012, the Board shall pay part of the premium in accordance with P.L. 2011 Chapter 78 for each employee, and in cases where appropriate, for family plan prescription coverage. Said plan shall be \$3.00 co-pay for generic prescriptions and \$10 co-pay for brand name prescriptions and expenses incurred by employees for prescriptions shall not be submitted to the Major Medical Program. The level of benefit shall remain the same as those in effect on February 12, 2012.

#### *3. Dental plan*

All dental insurance coverage received by the Secretary/Business Administrator during the 2011-2012 school year shall continue for the duration of this agreement.

APPROVED

**ARTICLE II.**

**SICK DAYS**

The Lodi Board of Education shall provide the Secretary of the Board with fifteen (15) sick days annually which shall be accumulative.

**ARTICLE III.**

**VACATION DAYS**

The Lodi Board of Education shall provide the Board Secretary/Business Administrator with twenty-five (25) vacation days.

**ARTICLE IV.**

**PERSONAL DAYS**

The Lodi Board of Education shall continue to provide the Board Secretary with two (2) personal days that shall be non-accumulative.

**ARTICLE V.**

**FUNERAL DAYS**

The Board Secretary shall be entitled to up to four (4) days at any time in the event of death of member's spouse, child, sister, in-law, grandparent(s), or any member of the immediate household. Funeral days shall be granted on work days only.

Said days shall be granted as follows: One day before the funeral, the day of the funeral, and two days after the funeral.

**ARTICLE VI.**

**WORK YEAR**

The work year for the Board Secretary/Business Administrator of the Lodi Board of Education shall begin July 1 and end June 30.

Holidays shall include all days when teachers and pupils are not in session, except for the days between September 1 and the start of the teacher work year (excluding Labor Day), and the days between the end of the teacher work year and June 30. In addition, July 4 shall be a holiday.

APPROVED

**ARTICLE VII. SALARY**

The Board Secretary/Business Administrator's salary shall be in accordance with the following schedule:

**2012-2013**

**\$171,938.00**

**ARTICLE VIII. LONGEVITY**

In addition to **Article VII, Salary**, the Board Secretary shall receive Longevity as follows:

**2012-2013**

- A. An additional \$2,000 for Longevity shall be received in July following the employee's 11th year anniversary date.
- B. An additional \$2,000 shall be received in July following the employee's 17th year anniversary date.
- C. An additional \$2,000 shall be received in July following the employee's 24th year anniversary date.
- D. An additional \$2,000 shall be received in July following the employee's 27th year anniversary date.

**ARTICLE IX. COMPLETE AGREEMENT**

This Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties. Any modifications/changes to the contract must have the approval of the Executive County Superintendent prior to Board approval.

**APPROVED**

**ARTICLE X.**

**SAVINGS CLAUSE**

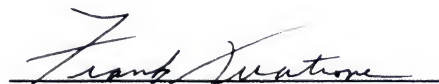
If during the term of the Agreement, it is found that a specific clause of the contract is illegal under federal or state law, the remainder of this Agreement not affected by such a ruling shall remain in force.

  
\_\_\_\_\_  
Joseph Capizzi  
Board Secretary/Business Administrator

May 23, 2012  
\_\_\_\_\_  
Date


  
\_\_\_\_\_  
Joseph Licata  
Board President

May 23, 2012  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Frank Quatrone  
Superintendent of Schools

May 23, 2012  
\_\_\_\_\_  
Date

**APPROVED**

  
Executive County  
Superintendent of Schools  
5/8/12